

WAGES AND WAGE POLICY

In Slovenia pressures on wage growth are strengthening mainly as a consequence of strong economic growth, demographic trends and uncertain wage policy in the public sector. Such circumstances emphasise the need to design an effective wage policy.

WAGE MOVEMENTS IN THE PUBLIC AND PRIVATE SECTORS

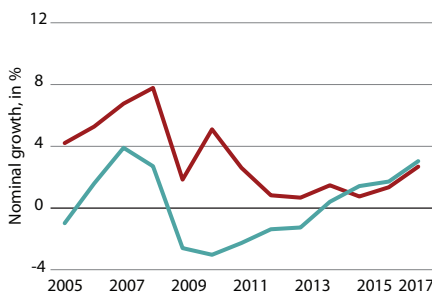
Different response of the two sectors to the crisis: the public sector mainly by reducing wages; the private sector mainly by reducing employment.

Public service activities



Source: SURS

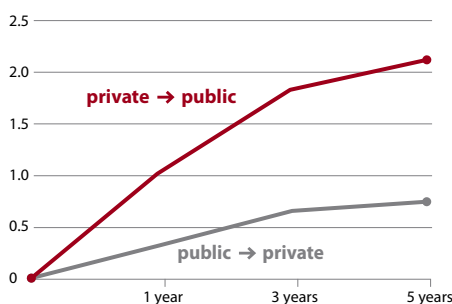
Private sector activities



Source: SURS

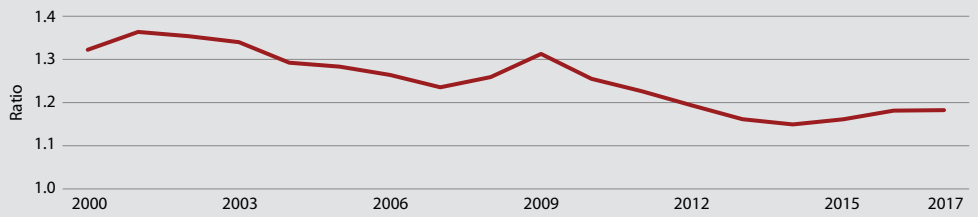
INTERACTIONS BETWEEN PUBLIC AND PRIVATE SECTOR WAGES

Effect of wage rises in one sector on the other sector, in %



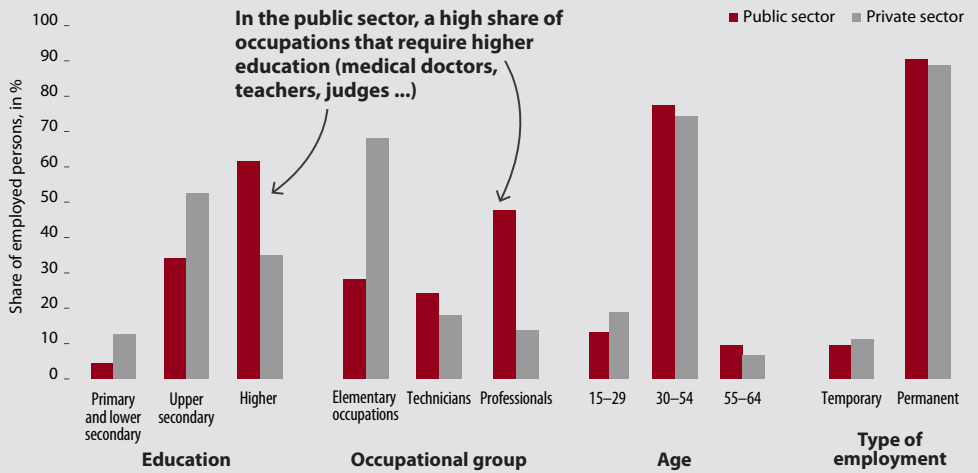
Source: SURS, IMAD analysis

IN THE PUBLIC SECTOR THE AVERAGE WAGE IS HIGHER THAN IN THE PRIVATE SECTOR ...



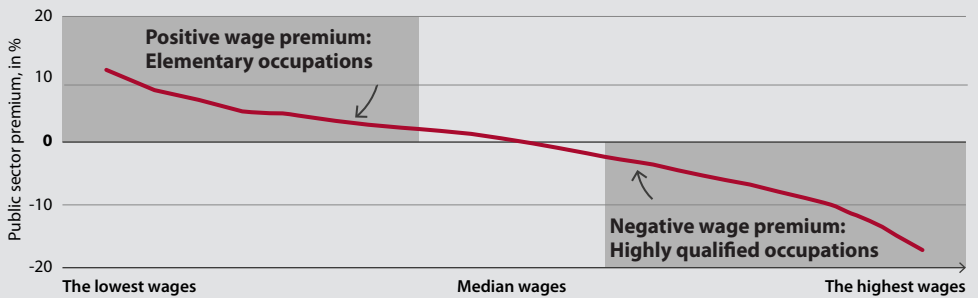
Source: SURS, IMAD analysis

... WHICH CAN BE PARTLY EXPLAINED BY DIFFERENT EDUCATIONAL AND OCCUPATIONAL STRUCTURE OF EMPLOYEES



Source: SURS, IMAD analysis

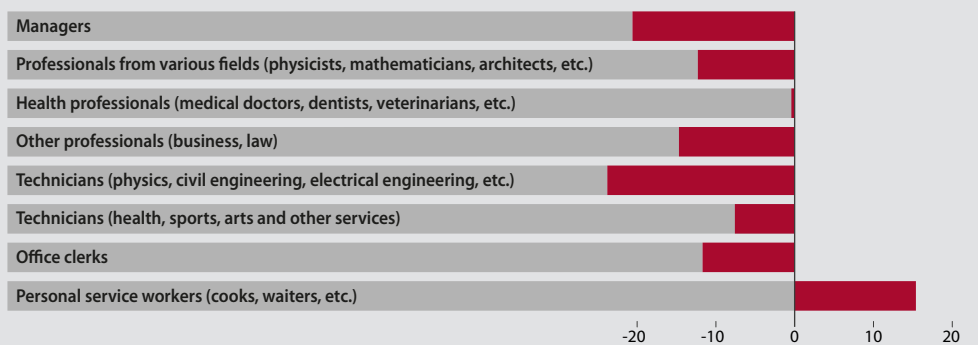
... AND PARTLY BY DIFFERENCES IN WAGES FOR COMPARABLE OCCUPATIONS



Source: SURS, IMAD analysis

WAGE GAPS BY OCCUPATIONAL GROUPS

Wage premium among comparable occupations: the public sector with regard to the private sector (2012–2015; in %)



Source: SURS, IMAD analysis